



THE NDS

Mentoring Scheme

APPLICATIONS WELCOME

ADVANCE
YOUR CAREER

BUILD YOUR
CONFIDENCE

FIND NEW
SOLUTIONS

WWW.NDS.OX.AC.UK/MENTORING

Mentoring



WHAT

- Mentors serve as a sounding board for issues relating to the mentee's career goals and development.
- They provide (and are open to) honest but tactful feedback.
- They provide advice sparingly which is based on the mentee's own ideas of their next steps.

WHY

“To support mentees, providing the tools to help identify solutions, define goals and decide on next steps. The focus of discussions may include; direction, influence, dealing with change, confidence, working relationships, transitions, work-life balance, etc.”

HOW

1. Mentees fill out a form detailing what they want to gain from the process.
2. We match mentees with appropriate mentors.
3. Mentees and mentors meet 4-6 times over the next year.

INTERESTED?

Please contact Emily Hotine
emily.hotine@nds.ox.ac.uk